

# Winter Gritting Risk Assessment & Policy

Seascape Primary School



## Introduction

The school recognises that it has a responsibility to provide employees, pupils and others who enter the premises with a safe environment in which to work and learn.

The school is committed to complying with the requirements of the Health & Safety at Work Act 1974 and other regulations that require, so far as is reasonably practicable, the provision and maintenance of a safe means of access to and egress from the premises.

## Hazard

During the winter the risk of injury from slips, trips and falls is increased by the presence of snow and ice, especially at the start of the school day, on foot paths and other areas of pedestrian traffic.

## Persons affected

All staff, visitors and pupils

## Risk Rating

Medium - risk of frequent slips & trips resulting in minor injury or occasional risk of major injury

## Existing Control measures

The School has adopted the procedure below in order to control the risk of injury in the presence of ice and snow.

The School has completed a Manual Handling-Winter Gritting Activities Risk Assessment and shared the assessment with the relevant staff.

Gritting that takes place on the school site will be recorded and remedial actions recorded.

## Further action required

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The head teacher will monitor the effectiveness of these procedures and risk assessment throughout the winter season and amend any aspect of it found to be ineffective.

### Winter Gritting Procedure

The school will take the following steps to ensure safe access and egress during inclement weather, when the risk of injury from slip and trip accidents is increased due to snow and ice.

- The school will treat access routes and priority areas the night before if there is good reason to believe that local conditions would otherwise be hazardous due to snow and ice. It is acknowledged that the school will not always know beforehand on all occasions.
- That the caretaker will clear, and grit access routes and priority areas identified in the site plan attached as soon as possible on the morning of inclement weather. This will occur, if reasonably practicable, before the arrival of other staff and pupils and keep records of the time and date that they have gritted.
- During the school day further applications of grit will be applied when required to ensure safe egress from the site at the end of the school day and again records will be kept.
- Whilst every effort will be made to clear snow and ice it must be remembered that individuals have a responsibility for their own safety and that of others. This means being aware of the potential hazards of walking or driving in icy conditions and acting reasonably in the circumstances.
- The school will review the effectiveness of the winter gritting policy before each winter or if circumstances change.

Priority access routes for winter gritting will be:

- 1 - Route from the gate to the main entrance including steps for staff access.
- 2 – Route from the gate round onto the yard including one set of steps for KS1 and another for ks2 (amphitheatre is out of use)
- 3 – Pathways to all sets of steps and the terrace on the top part of the school.

Other priority areas for winter gritting will be:

- 1 – Staff car park
- 2- Playground

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Special attention will be given to –

- Steps
- Ampitheatre
- EYFS yard

Further Action Required	Completed By	Date

Signed by –	Date -
Date next review due –	

Further Action Required	Completed By	Date

Signed by –	Date -
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